

## Sustainability Policy

Our mission is to partner with our customers to deliver fresh, agile, and innovative solutions to the maintenance and installation of critical systems.

Precise Air Group is committed to supporting our people to drive the values that are important to our business and enable us to deliver on our commitments to our customers every day.

Through this policy, Precise Air Group reinforces its commitment to foster a culture of sustainability throughout our operations by adhering to the following principles underpinned by our four Company values.

### Integrity

- Being ethically responsible, to create value in what we do, and to use sound risk management principles in conducting our business
- Complying with all relevant legislation and striving to develop and improve our integrated management system to support a consistent and disciplined approach to business processes.
- Providing oversight, governance and reporting on sustainability objectives

### Safety

- Aspiring to workplace free from injury with an aspiration of a workplace free from injury or illness
- Providing environmental leadership in our operations and solutions, which includes the management of our environmental impact, improving waste, water, energy, and carbon outcomes

### Customers

- Partnering in innovation and to understand and support our customers in achieving their business objectives
- Engaging with key stakeholders in the areas which we operate to create better value and outcomes in sustainable practices

### People

- Attracting and retaining diverse and talented employees. Making employees feel valued, encouraged, included, and engaged.
- Ensuring that appropriate resources (both internally and externally) are utilised to assist in achieving our sustainability objectives



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